

Strike affecting members of Efling (Iceland General Labourers Union) and VR (the Store and Office Workers Union) in Accommodation Facilities 2019 Execution and who's entitled to working?

- The strike only affects union members that have declared a strike, not to others, as f. ex. the judgement of The Social Court in cases nr. 8/1944, 4/1987 and 11/1997.
- Members of other unions should proceed with their work as before.
- The strike does not affect jobs or occupations, only union members that work in particular jobs which the strike affects.
- The strike does not affect members that work outside Efling (Iceland General Labourers Union) and VR (the Store and Office Workers Union) territory.
- It's prohibited according to Article 18 of the Unions Act and Labour Disputes to recruit individuals from other unions or associations than those that have declared a strike to occupy the jobs of those that are striking.
- It's prohibited by unions or union pickets to stop the work of those that the strike does not affect according to f.ex. the ruling of Labor Arbituary Court in case nr. 11/1997.
- A union is liable if obstructing cutomers in accommdation facilities or causing them or the facilities damages by illegal strike actions, as f.ex. in Supreme Court judgments in cases no. 287/1989 and 3/1992.
- Managers are entitled to occupy the jobs of staff on strike as f.ex. in Supreme Court judgments in cases no. 151/1985, 287/1989 and 3/1992. See further information on SA (The Confederation of Icelandic Enterprises) website.
- It's vital to register all incidents that may arise during picket actions.

<https://sa.vinnumarkadur.is/kjarasamningar/verkfoll-2019>